



St Margaret's Berwick Grammar

VIRTUTE ET LABORE

St Margaret's Berwick Grammar

Position Description

Title:	Junior School Learning Diversity Teacher
Campus:	Berwick Campus
Reports to:	Head of Junior School Junior School Coordinator of Learning Diversity
Tenure:	Term 2 2023
FTE:	Full time 1.0

This organisation has zero tolerance for child abuse.

This organisation promotes the safety, wellbeing, and inclusion of all children, including those with a disability.

This organisation promotes the safety and wellbeing of children from culturally and/or linguistically diverse backgrounds and encourages applications from people from culturally and/or linguistically diverse background.

All potential employees will be required to comply with the School's Child Safe Policy and Code of Conduct.

Primary Purpose

The Learning Diversity Teacher supports the teaching and learning program of students identified with specific learning requirements. The Learning Diversity Teacher works with students from Prep to Year 6 and provides advice to teachers and parents about how to best support these students.

Position in Context

The Learning Diversity Teacher is responsible to the Head of Junior School and the Junior School Coordinator of Learning Diversity. The Learning Diversity Teacher also works closely with the classroom teachers, specialist teachers and Learning Assistants about student needs, if needed. Learning support is provided through withdrawal teaching in small groups or one-to-one.

Learning Support

- Identify students eligible for learning support using a range of reputable instruments, both diagnostic and standardised
- Assist students requiring adjusted, modified or extension learning programs and monitor their progress and individual education plans
- Support teachers to develop Individual Education Plans/Student Profiles using current assessment data and other relevant information
- Assist teachers with differentiating the curriculum by providing advice and materials as well as modifying instructions and assessment tasks
- Teach identified students in one-to-one or groups e.g. Maths Extension
- Keep up to date with new developments in inclusive education and disability

Assessment, Testing and Data Analysis

- In consultation with the classroom teacher, identify students for learning support
- Interpret and act upon assessments conducted by related specialists such as educational psychologists, speech pathologists, occupational therapists and audiologists.

Program Support Groups

- Ensure regular communication with parents and teachers
- Attend program support group meetings, documentation and review processes as needed and if appropriate

Administration

- Liaise with parents and relevant professionals as necessary
- Maintain accurate records of assessments, teaching programs, meetings and reports
- Regularly update the School's data base and student files
- Work with other Learning Diversity teachers and classroom teachers to support students undertaking external challenges supported by the Junior School (e.g., Maths Olympiad)

Key Relationships

Internal

- Head of Junior School and Deputy Head of Junior School
- Head of Learning Diversity (Whole School) and Coordinator of Learning Diversity (Junior School)
- School Psychologists when necessary
- Classroom and specialist teachers
- Students – to monitor progress, teach identified students and discuss any issues or problems

Skills and Experience

- Excellent interpersonal skills to enable effective communication at all levels.
- Tertiary qualifications in Inclusive Education. A post-graduate qualification in Inclusive Education or other relevant field would be advantageous.

- Knowledge and experience in learning support. Commitment to teaching excellence and recognition of individual learning needs.
- Strong organisational and planning skills
- Ability to understand confidential data from external health professionals (e.g.: Cognitive assessments) to be communicated with teachers

Other duties to be undertaken from time-to-time at the discretion of the Head of Junior School.