

St Margaret's School Strategic Plan 2007 - 2010

Our Vision:

St Margaret's students graduate with the skills, capabilities and understandings necessary to succeed in the 21st century. Each unique individual is a confident and responsible citizen, who has strong personal integrity and a desire to make a significant contribution to their world.

St Margaret's School is an innovative learning community dedicated to helping its members achieve their potential. Closely connected within the educational and wider communities that it serves, St Margaret's School leads with integrity and distinction.

Values

Personal Best has long been recognized as the central value of St Margaret's and this belief – of always striving to achieve at the very highest level – underpins St Margaret's educational philosophy.

In association with personal best, a **culture of excellence** permeates St Margaret's and achievement is celebrated in a myriad of ways. **A lifelong love of learning** is nurtured so that students may continue to achieve excellence through times of change and challenge in their later lives.

St Margaret's seeks to discover and encourage **each individual student's talents** so that they feel both valued and empowered. In a happy and inclusive environment, students are provided with a range of opportunities and contexts that provide for **engagement, challenge and achievement**.

Within a **culture of respect and co-operation**, a strong sense of School spirit infuses the St Margaret's community. The School culture is one that promotes **communication** and **action** as the key mechanisms which influence change for the better in local and world contexts. **Leadership** through service to others is promoted and highly valued.

Leading with integrity and distinction

Strategic Goal 1

To ensure that St Margaret's values are embedded in the School environment and student experiences.

- provide opportunities for students to achieve their personal best and to strengthen acknowledgement of these achievements
- support students in the development of positive relationships
- promote and encourage within the community qualities such as confidence, open-mindedness, integrity, respect, empathy, courage, persistence, resilience and understanding
- further develop the leadership capacity of students through strengthening the service program and through the energetic promotion of School and House spirit
- build students' resilience and capacity for change through the expansion of the transition programs in both Junior and Senior Schools including the extension of cross age student opportunities
- retain and appoint quality staff whose values and vision are in harmony with the School and who contribute to the vitality of our learning community

Strategic Goal 2

Provide a rich variety of educational experiences that develop the skills, capabilities and understandings of every student

- ensure that learning at all levels of St Margaret's School is characterized by a student-centred, inquiry based approach that incorporates world mindedness
- assist students' understanding of how they best learn and how they can strengthen their learning
- provide a learning environment that seeks to challenge, stretch and engage students so that they learn to develop their own personal motivation
- provide a wide selection of curricular and co-curricular offerings so that each student has the opportunity to choose from a broad range of stimulating programs and activities
- use information and communication technologies to help students develop deeper levels of understanding as well as assisting students to be critical and discerning users of ICT resources
- endorse the professional learning of all teaching staff through the Professional Management Program that promotes and supports a culture of excellence

Strategic Goal 3

Develop and promote a vital and connected SMS community

- provide opportunities for the immediate St Margaret's School community to meet, communicate, celebrate and learn together
- consider the establishment of a brother school for St Margaret's on a separate site, thereby supporting the commitment of SMS to single gender education in the middle and senior years
- facilitate the strengthening of present and past student networks through reunions, mentor programs, special events and whole school celebrations
- continue to develop and strengthen our links with Queen Margaret and other Schools so that students benefit from common programs and shared understandings at an international level
- maintain a dynamic fundraising program that supports capital works as well as contributing to a strong sense of community
- ensure that the marketing program contributes to a heightened awareness of St Margaret's as a highly regarded independent school that leads with integrity and distinction

Strategic Goal 4

To provide quality facilities that ensure an optimum learning environment for our student, staff and community groups

- Explore and develop the wider use of the School precinct for educational and other purposes
- Complete the Food Technology Complex incorporating food laboratories, classroom, cafeteria and locker area
- Construct a Sports Pavilion for the St Margaret's Place Oval
- Renovate and refurbish school areas, including the extension of air conditioning according to a roll out plan
- Implement the Landscape Master Plan to enhance lighting, signage, seating, cover and connectivity of the School grounds